



Impact Report 2022-2023

Smile | Persevere | Encourage | Listen | Love



Our Mission

Guided by our Catholic faith and tradition, we recognize Jesus Christ as the model for the whole person we seek to develop. Our mission is to inspire the pursuit of educational excellence, foster character formation, develop a commitment to service, and affirm the dignity of each student entrusted to our care.

From Administration

In an April 2022 address to representatives from Catholic universities, our Holy Father, Pope Francis stated, “Catholic education is evangelization: bearing witness to the joy of the Gospel and its power to renew our communities and provide hope and strength in facing wisely the challenges of the present time.” These powerful words from Pope Francis underscore the vital importance of Catholic education—we are called to evangelize others, bear witness to the Gospel, and bring hope to our world. What a beautiful challenge!

Here at JCHS, we recognize the important charge placed before us as a Catholic school, as we strive to live out our school’s mission statement to educate the whole child, with Jesus Christ as our model. Since its founding in 1964, John Carroll High School has a long-standing tradition of providing excellence in Catholic education on the Treasure Coast. We realize, however, that as a school, we must continually strive towards excellence, as is reflected in our root belief that “excellence is intentional.” With this in mind, JCHS engaged Catholic school consulting firm Partners in Mission in a strategic planning cycle during the 2022-2023 school year in order to set the path for our school for the next 5 years and beyond.

The resulting strategic plan, included at the end of this year’s annual report, is a bold vision that addresses the many challenges and opportunities that lie ahead. Almost 60 years after its foundation, our school is poised to enter a period of great growth, as we welcome a freshmen class of over 125 students. With the universal expansion of school choice in the state of Florida this spring, it is incumbent upon us to stay true to our root beliefs and create an enrollment management plan for our school. Additionally, we are aware that the facilities of JCHS continue to have significant deferred maintenance, despite the many efforts of the last five years to address these needs.

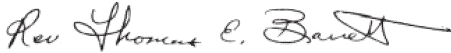
Additionally, we are aware the external elements of our school need to reflect the excellence of what occurs inside of the classrooms, and there remains great work to be done in this area. Finally, JCHS has never undertaken a significant capital campaign during its over 60 year history, and we feel strongly that the time has come to consider such an effort. We recognize, too, that changes to the school’s governance structure may be necessary to help us reach all of our dreams for our campus. God has great things in store for JCHS, but we must work together

to align a strategic plan to the vision and mission of the school in order to bring about God’s will for John Carroll High School. John Carroll’s strategic plan, titled Intentional Excellence, will provide a clear road map by which the school will navigate for the next five to ten years on our way to establishing a more vibrant Catholic school to serve God and his children here in the greater Treasure Coast area. We ask and will pray for your continued support as we take next steps and seek resources to help implement the plan.

We could not be more excited for what the future holds at JCHS, as we continue to serve Christ by serving our students. We’re just getting started, and it is an honor to work alongside all of you to bring God’s vision for our school to fruition!

Sincerely yours in Christ,

Fr. Thomas Barrett, President



Mrs. Corey Heroux, Principal



What’s Inside

2022-2023 IMPACT REPORT

| | |
|---------------------|---|
| From Administration | 2 |
| Finance | 3 |
| By the Numbers | 3 |
| Student Profile | 4 |
| Academics | 4 |
| Campus Ministry | 5 |
| Athletics | 5 |
| Advancement | 6 |
| Future Projects | 7 |

2023-2028 STRATEGIC PLAN

| | |
|----------------------------|----|
| Strategic Planning Retreat | 9 |
| Introduction from Father | 10 |
| Academics | 11 |
| Advancement | 11 |
| Catholic Identity | 12 |
| Enrollment | 13 |
| Facilities | 13 |
| Finance | 14 |
| Governance | 14 |
| Student Life | 14 |

By the Numbers



#1

**BEST PRIVATE
HIGH SCHOOL IN
ST. LUCIE COUNTY**

**BEST CATHOLIC
HIGH SCHOOL IN
STATE OF FLORIDA**

#17



214

**AP TESTS
ADMINISTERED**

21 AP Scholars

1 AP Scholar with Honor

5 AP Scholar with Distinction

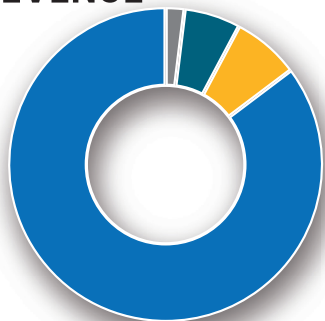
7 AP Capstone Diploma

3 AP Seminar & Research Certificate

**AP CAPSTONE SCHOOL AND AMAZON
FUTURE ENGINEER PROGRAM**

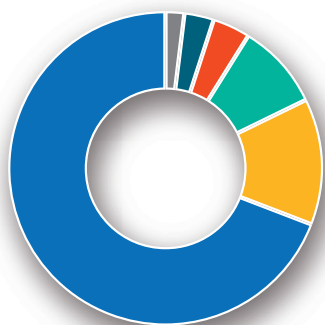
Finance

REVENUE



■ Tuition and fees: **86%**
■ Endowment: **7%**
■ Other revenue: **6%**
■ Athletics: **1%**

EXPENDITURES



■ Salaries/Benefits: **69%**
■ Administration: **13%**
■ Building/Utilities: **9%**
■ Ancillary: **4%**
■ Instructional: **3%**
■ Athletics: **1%**



\$659,209

received in gifts for the
2022-2023 school year

13,105

**Service hours recorded
in the 2022-2023 school year.**

8 service drives

70 Hours spent in community Flex

138 New windows

12 founding members of Student Advisory Council

COST PER STUDENT = \$13,802

TUITION BREAKDOWN = \$11,400

CATHOLIC SCHOLARSHIP = \$10,400

\$2,468,519

Awarded tuition assistance, state
scholarships and other diocesan
funded scholarships

78.5%

Students who
receive some sort of
tuition assistance

Academics

For the 2022-2023 school year, JCHS updated its traditional daily schedule, which had been in place for over 30 years. The updated academic program reflects a modified block schedule unique to John Carroll High School. Students attend their classes three times each week for 72 minute periods. There are two “flex sessions” throughout the week where students have an opportunity for extra academic support and for fellowship through non-academic community events. John Carroll maintains high academic standards and expectations for all students; therefore, the school offers Advanced Placement, dual enrollment, honors, and college preparatory classes. There are strict guidelines and prerequisites that a student must meet in order to participate in an AP class; the school does this to ensure a high level of academic rigor in these classes and to make sure all students are prepared to meet the demands of an AP course. Dual enrollment opportunities are offered on our campus through a partnership with Indian River State College.

AP CLASSES

Biology Calculus

AB Calculus BC*

Chemistry

Computer Science A

Computer Science Principles

English Literature and

Composition

English Language and

Composition

Environmental Science

Research Seminar*

Spanish Language

Statistics

US History

US Government

World History*

*100% AP pass rate

STUDENT PROFILE

372 students
enrolled

100% graduation
rate

1,320 average
SAT score*

*top 15% of 2022-2023 class

Critical reading: 690

Math: 680

2022-2023 School Year



JCHS ROOT BELIEFS

WE BELIEVE THAT:

We are made in the image and likeness of God.

We are called to be a community united in Christ's love.

We love Christ by serving others with joy.

We are always learning.

Excellence is intentional.

Campus Ministry

“For even the Son of Man came not to be served but to serve.” Galatians 5:13

At John Carroll High School, our Faith & Service programs are coordinated through our Office of Campus Ministry. Through opportunities to grow in faith, community, and service, the JCHS family invites students and families of all faiths to experience all aspects of Catholicism through liturgy, service, retreats and discernment of vocations. John Carroll High School is committed to inspire, engage and strengthen the young men and women entrusted to our care. Together, we teach and model virtues through a school-wide program. Virtue=Strength™ works hand-in-hand with our religious education program. It emphasizes strengthening students' moral character by intentionally exercising one new virtue another class to be passed. The Virtue=Strength program has three pillars: Virtue, Ceremony and Catholic Identity. Virtue=Strength is a structured, intentional and specific method and curriculum to help form Catholic leaders and teach virtue. JCHS faculty and staff members also recognize students who exemplify the Virtue of the Month at Virtue=Strength Student Recognition ceremonies.



Together we discover our God-given purpose in a sacramental environment where community, service, scholarship, & faith unite. Under the guidance of the Holy Spirit our efforts include:

All-School Liturgies & Prayer Services
The Sacraments of Eucharist and Reconciliation
Observance of Holy Days of Obligation
Class Retreats for Grades 9-11 | Kairos Retreats for Grade 12
Comprehensive Theological Education for Grades 9-12
Prayers Offered at the Start of Every Day and Class Period
Virtue=Strength Program
Christian Service to those in need
A Chapel that is open and accessible throughout the school day

Athletics



FHSAA
Final

#4

20 college
signings

JCHS SPORTS TEAMS

JCHS Sports Teams

Girls' Swimming

Girls' Basketball

Boys' Soccer

Boys' Basketball

Baseball

Girls' Tennis

Softball

Girls' Golf

Boys' Golf

Volleyball

Girls' Cross Country

Boys' Cross Country

Girls' Weightlifting

Girls' Track and Field

Cheerleading

Girls' Soccer

Football

Boys' Swimming

Boys' Tennis

Boys' Lacrosse

Boys' Track and Field

Girls' Flag Football



Advancement

WHY GIVE TO JOHN CARROLL HIGH SCHOOL?

For over 50 years, JCHS has provided students on the Treasure Coast with a transformative education in the Catholic tradition. We are more than a school—we are a true family united in Christ's love with a passion for educating young men and women of character and integrity.

The John Carroll Fund supports the academic, extracurricular, and spiritual experiences that form our students into tomorrow's servant leaders. In addition to providing support for students, the John Carroll Fund will support professional development, day-to-day operations, campus improvements, and so much more.

This coordinated campaign serves our current and future students. It is the most important way to support JCHS each year.

Campus updates, athletic programs and special project initiatives would

not be possible without the support of privately raised funds. Your support allows us to continue to provide this opportunity to the many young men and women we serve.

John Carroll embodies a commitment to fostering faith, inspiring academic excellence, and developing character in every student.

There are big things in store for John Carroll High School and we thank you for helping us achieve our vision. We extend an invitation for you to become a part of our future and support the deserving young men and women of John Carroll High School.

The John Carroll experience doesn't end when you graduate. We invite our alumni back to serve our mission and community and are proud to share that over 50% of our faculty and staff are alumni.



Jessica Krueger
Director of Advancement



Brenna McPherson
Advancement Associate



Kate Westenhaver
Digital Media & Marketing Assistant

Together we discover our God-given purpose in a sacramental environment where community, service, scholarship, and faith unite and we can provide a true John Carroll education to all students who seek it.



ANNUAL GOLF TOURNAMENT:

Our 32nd Annual Golf Tournament took place on Saturday, November 5, 2022 and was a great success raising over \$20,000 for school wide initiatives. Thank you to our top sponsors - Jetson TV & Appliance and Holy Cross Catholic Church.

This beloved annual tournament is a day full of fellowship and camaraderie as we celebrate bringing together John Carroll High School alumni and supporters of all generations!



BOOTS AND BLING GALA:

John Carroll High School hosted its 2023 Gala, Boots and Bling, on Saturday, March 4 on campus. The sold-out event raised over \$130,000, with approximately \$58,000 being matched for capital improvements for the gymnasium renovation project..

Principal Corey Heroux also presented fellow John Carroll alum Mike Driscoll with the inaugural Veritas Servant Leader Award. This award honors graduates, parents, staff, and friends who exemplify the ideals of a John Carroll Ram through extensive service and outstanding contributions of time, talent, and/or treasure to the school. The recipient honorably reflects the school's mission statement and values. "Mike's humility and his love for John Carroll and our larger community is so evident in all that he does," Principal Corey Heroux said. The class of 1966 graduate and his wife, Connie, have three daughters who attended John Carroll, including Jen (1992), Lauren (1996) and Julie (2002).

As the school's largest event, the annual gala is sponsored by community businesses and attended by current and past parents, alumni and local supporters.

FUTURE PROJECTS:

Capital Improvement Gym Improvements

Over the years, the JCHS gymnasium has housed countless school assemblies, brain brawls, athletic events, yearbook reveals, and homecoming pep rallies. While a building is just a building, this building is often so much more than that. Through the continued generosity of two local foundations, we have received \$250,000 in pledged matching funds for capital improvements which will be used for interior renovations to the gymnasium.

As of today, we have raised all funds toward our goal of \$250,000 and have begun working with an architect on this project!





Intentional Excellence

John Carroll High School 2023-2028 Strategic Plan

Introduction from Father



Fr. Thomas Barrett
President

I wish to extend to each of you a heartfelt thank you for all of your hard work and dedication in support of our strategic planning process! In particular, I am grateful to Mr. Mike O'Leary and Mrs. Jenny Fee, our two Steering Committee co-chairs, for their critical help, support, and leadership. I would also like to thank in a special way our domain chairs and

committee members who have given of their time and talent to help move our school forward. On behalf of our School Advisory Committee, I am very pleased to introduce this finalized strategic plan, which represents the collective work and institutional knowledge of so many concerned persons.

In my 21 years here at John Carroll, I have never been so pleased and excited to be a part of envisioning the potential future possibilities for our beloved school community. As you may see from the information herein, the John Carroll school faculty and staff remain focused on and committed to excellence in Catholic education. With new ideas and hope in hearts and minds, we boldly step forward into what promises to be a truly bright future and the best yet to come for our school. Building upon our past and seeking to strengthen our current endeavors, I believe that there is no limit to what can be accomplished by our students, faculty, staff, and supporters, both present and future. May God bless our school!

Sincerely yours in Christ,

Rev. Thomas E. Barrett
Fr. Thomas Barrett, President

50+ Interviews
& conversations with
parents, alumni, faculty,
administrators, clergy, and
students.

300+ Survey
responses from students,
parents, faculty, alumni, and
benefactors.

8 Domain chairs digging
deep into eight different
areas and visions.

8 Faculty and staff liaisons
helping lead research.

40 Attendees on a two-
day retreat helping to define
future priorities.

1,000+ Hours of
analysis of strengths &
weaknesses.

Partners in Mission

Steering Committee

CO-CHAIRS:

Mike O'Leary
Jenny Fee

DOMAIN CHAIRS:

Karen Vercillo
Keri Hughes
Laura McGarry
Jennifer Trefelner
Roger Priest
Beth Alcalde
Bill Stanton
Karina Priest

FACULTY LIAISONS:

Karen Vercillo
Jessica Krueger
Jennie Capezza
Sandi Harpring
Marty Noelke
Manny Berdayes
Corey Heroux
Mike Bryk
Mickey Groody

Strategic Planning Retreat



During the weekend of April 15th, over 40 JCHS community members gathered on campus to collaborate and set intentional objectives in eight domains of campus life as part of the school's strategic planning process. This process was the culmination of nine months of deep work and analysis on all facets of school life, with the goal of setting the strategic direction and vision for John Carroll High School for the next five years and beyond.

Through surveys, round table discussions, and one-on-one interviews, the school leadership worked with Catholic school consulting firm, Partners in Mission, to determine John Carroll's strengths, as well as its opportunities for growth and areas to address. Here at JCHS, we believe that excellence is intentional, and the resulting strategic plan, "JCHS 2023-2028: Intentional Excellence," will help us to plan more purposefully in all aspects of life at our school.

Below are a few snapshots of the wide-ranging process that has brought our strategic plan together. God has great things in store!



“It been a sincere pleasure and a great privilege to assist in our school’s vital Strategic Plan. The thoughtful, passionate and intelligent participants ensure we advance from great effectiveness to absolute excellence within all domains.

Excellence is indeed intentional and is exhibited in every designated term within this exceptionally written plan. We celebrate at the culmination of this laborious process and praise Him as we know His plans are greater than any plan we may dream up for our school community.”

Jenny Fee,
Steering Committee
Co-Chair



Academics

KAREN VERCILLO, CHAIR

Vision Statement: John Carroll High School commits to offering a rigorous curriculum in an inclusive and supportive learning environment that helps students foster a life-long love for learning while challenging all students to be held to the highest of academic and ethical standards.

OBJECTIVES:

- JCHS will foster a change in culture toward the arts and explore creative course progression to meet JCHS graduation requirements and to increase parent and student awareness of fine arts and performance arts offerings.
- JCHS will explore alternative guidance structures and technology to allow for more small groups and one-on-one meeting time in order to better create specific, tailored academic plans for each individual student.
- The school’s leadership team will document the specific needs and challenges of classroom and meeting spaces to ensure the effective use of available space and provide opportunities to increase academic offerings.
- The JCHS guidance department will provide on-going education for families, starting in 8th grade, to formulate a course progression plan that is tailored to their individual student’s needs, strengths and goals. This family education will include overviews of dual enrollment, Advanced Placement, and other offerings.

Advancement

KERI HUGHES, CHAIR

Vision Statement: John Carroll High School will actively engage our alumni, current families, stakeholders and the greater community to develop a culture of stewardship, harness gratitude and foster outreach through diverse channels of communication in order to best advance the mission of the school.

OBJECTIVES:

- The principal and Director of Advancement will lead the school in engaging in a feasibility study in order to determine the timing and scale of capital funds available and develop a capital campaign that addresses fundraising needs.
- The school’s administrative leadership, including the president, principal and school advisory council, will further develop a culture of philanthropy within the greater community to support the development needs.
- The school’s advancement office will continue to promote robust alumni/donor outreach through the implementation of advanced software, key support staff, and processes to enhance the efforts of data management.
- JCHS will enhance communications and strengthen stakeholder engagement by expanding operational transparency for advancement efforts, demonstrating a return on investment and raising awareness of the prioritized needs of the school.

Catholic Identity

LAURA MCGARRY, CHAIR

Vision Statement: John Carroll Catholic High School will be a community founded on a “Christian concept of life centered on Jesus Christ” and the Catholic Church. We will encourage and promote opportunities for further faith development in order that each student and their family might develop a deeper, more personal relationship with God and live a life of Gospel service.

OBJECTIVES:

- As there is not a presence of religious women, men, and ordained priests on campus, JCHS will explore opportunities to have clergy and/or consecrated men and women on campus on a regular basis to provide spiritual presence and ministry to students and faculty/staff.
- JCHS will integrate the Catholic faith in all aspects of the school, classes, athletics, extracurricular activities, etc. by providing all faculty and staff with professional development in how to model the Catholic faith both professionally and personally.
- John Carroll's Campus Ministry department will collaborate with parishes and pastors to plan joint liturgies and faith-based opportunities to attract students and families to practice and deepen their faith.
- The school leadership will consult with other Catholic schools with stand-alone chapels in order to study and assess the need for a larger, dedicated sacred space for prayer and liturgies, taking into account time necessary in the school schedule to allow more use of it.



“There are big things in store for John Carroll High School. The goals created from strategic planning are going to strengthen our mission and connection with our community.”

JCHS Advancement Office

Enrollment

JENNIFER TREFELNER, CHAIR

Vision Statement: Through strategic enrollment management, we will seek to attract and retain families who share Catholic values and are driven to achieve academic excellence, spiritual growth, and social responsibility. JCHS will engage in data-driven decision-making that supports the school's mission and will enhance operational efficiencies through family partnerships, recruitment, admissions, retention, and graduation of a student community who will succeed in college and beyond.

OBJECTIVES:

- In light of expansion of the state's school choice program which provides state scholarships to all students, regardless of income, the school will conduct an immediate feasibility study to determine needs and plan for growth. If determined appropriate, the school will create a plan for expansion with a focus on improving and strengthening quality in all areas.
- JCHS leadership will conduct a comprehensive needs assessment to identify current and future space needs, considering the school's curriculum, extracurricular activities, and the projected enrollment growth over the next 10 years. The assessment should include regular updates and communication on progress, opportunities for feedback, and a timeline for completion.
- In collaboration with stakeholders, the school's enrollment office will develop, monitor, and continually update an annual enrollment plan which includes policies for admissions, tuition assistance, and selection of students which will be communicated to families. The plan should also include enrollment caps to determine the ideal number of students.
- JCHS will develop and publish a comprehensive transportation plan to address current and potential students in Martin, St. Lucie, and Indian River Counties. This plan will then be communicated to all current and prospective families.



Facilities

ROGER PRIEST, CHAIR

Vision Statement: JCHS will work with its community to create a prioritized Master Facilities Plan that will enhance the spiritual, academic, artistic, and athletic experiences of students, faculty, and staff in addition to the greater community, by providing thoughtful guidance for all future campus related design, planning, construction, and maintenance projects. This 'living document' will be assessed and modernized on an annual basis as a part of an ongoing master planning system.

OBJECTIVES:

- The diocesan administration and school administration will employ a third party consultant to create a needs assessment to guide and implement the master planning process.
- The Building and Grounds Committee will create a categorized list of deferred and preventative maintenance priorities that is reviewed and updated annually and discussed regularly with the Finance Committee, SAC, and school administration.

Finance

BETH ALCALDE, CHAIR

Vision Statement: John Carroll High School is committed to providing maximum value, support and transparency to all stakeholders by maintaining financial policies and procedures that enhance our solid fiscal operation to ensure the ongoing vitality of the school while meeting the short and long-term needs of our changing demographic, economic, and social conditions.

OBJECTIVES:

- The JCHS finance office will further develop and communicate the evolving plan that identifies and prioritizes pending capital expenditures in collaboration with Advancement on funding for building, grounds, and equipment enhancement.
- School leadership, in conjunction with the Director of Finance, will continue to evaluate and modify the faculty pay range model against the Saint Lucie County School District pay scale and benefits, including quantified value of the intangibles.
- JCHS administration will monitor legislative expansions and changes over time to adjust enrollment and tuition models to project various scenarios.
- JCHS will broaden stakeholders' awareness of advancement efforts and understanding that the dollars raised must meet both operating budget and long-term capital needs.

Governance

BILL STANTON, CHAIR

Vision Statement: John Carroll High School will ensure that a cohesive structure is in place to fully support the depth and breadth of leadership required to advance its mission, strengthen Catholic identity, enhance advancement efforts, ensure long-term financial health, and oversee implementation of the strategic plan.

OBJECTIVES:

- John Carroll High School will work with the Diocese to place a president, who will focus on development, be present full time to the school, and visible in the wider community.
- In collaboration with the Diocese of Palm Beach, the school leadership of JCHS will fully implement an organizational structure with defined and separate roles for the president and principal to effectively execute their respective responsibilities.
- In collaboration with the Diocese of Palm Beach, the school will revisit and publish SAC bylaws for members to effectively understand and commit to their roles and responsibilities of allowing it to be more engaged in the direction of the school, thus facilitating greater visibility of the council members.

Student Life

KARINA PRIEST, CHAIR

Vision Statement: John Carroll High School is a community united in Christ's love that strives for life-long student well being. Therefore, the school will enhance its co-curricular program in order to best educate the whole student within a shared culture that develops students' spiritual lives by empowering students to identify and share their God given gifts, nurture connections, encourage advocacy of ideas, and deepen a desire for life-long learning.

OBJECTIVES:

- In order to uplift student voice and address student interest, John Carroll High School will construct and implement a formalized process to create, support, and revise mission-aligned co-curricular offerings.
- John Carroll High School will develop a differentiated and dedicated student life team. This team will solely focus on supporting students, student leaders, and moderators and coaches in order to empower these individuals to best embody Christ's love on campus.
- John Carroll High School will develop an explicit and detailed athletic facility plan that takes into account all student-athletes and is in alignment with the school's campus master plan, allowing for the development of facilities which benefit all aspects of student life.
- Due to the fact that there is currently not a full-time religious presence on campus to support students' spiritual needs, John Carroll High School will seek greater partnerships with the local Catholic community to deepen Catholic identity among the students entrusted to its care.





John Carroll High School
3402 Delaware Avenue
Fort Pierce, FL 34949



johncarrollhigh.com