

WHEN will the plan take effect?

Upon completion of the plan's goals, 3-5 objectives were created for each goal with specific timelines, evaluation tools, and action plans to be accomplished. Once the plan launched in August 2015, the school began moving forward to complete its action plans.

For example, the following has already been accomplished:

1. To enrich its Catholic identity, JCHS hired a full-time Director of Campus Ministry, designed a completely remodeled school chapel, and guided students toward a fuller understanding of the liturgy.
2. Through its Guidance Department, the school now provides a full-time resource teacher to assist students with academic concerns; provides numerous avenues for students to pursue information about their college choices; and holds grade-level meetings on a regular basis to address the academic, emotional, and social concerns of each student.
3. To promote the accomplishments of its students, faculty, and alumni, JCHS has partnered with area faith communities, schools, and numerous media outlets, and is constantly assessing the most effective communication tools utilized by its stakeholders.

Action plans currently in progress include:

1. Steps are in place to plan, budget, and prioritize current and future facility maintenance needs.
2. In regards to the finance goal, progress has been made toward acquiring additional resources for tuition assistance for students.
3. The Cole Coppola Learning Commons at the Monsignor Beerhalter Library will be fully functional in the near future, providing collaborative workstations to better serve our students, with five zones designed to include a student lounge area, a TEAL lab, and high-impact learning environments.



For more information on the complete strategic planning process and a listing of the goals, objectives, and action plans in their entirety, please visit our website, www.JohnCarrollHigh.com.

Additionally, our website, which is updated daily, features links for all social media outlets, the Google calendar, platforms for every department, and connections to make payments, check grades, watch RamsTV, etc.



John Carroll Catholic High School



JohnCarrollHS



JohnCarrollHighSchool



MISSION STATEMENT

"John Carroll Catholic High School is a ministry of the Diocese of Palm Beach committed to the spiritual, academic, physical and emotional growth of our student body. Guided by our Catholic faith and tradition, we recognize Jesus Christ as the model for the whole person we seek to develop. Our mission is to inspire the pursuit of educational excellence, foster character formation, develop a commitment to service and affirm the dignity of each student entrusted to our care."

JOHN CARROLL HIGH SCHOOL



2015



STRATEGIC PLAN



WHY Make A Strategic Plan?

Strategic planning allows an institution to evaluate its present situation and prepare for its future with appropriate timelines. JCHS felt that it was time to embark on this process in 2014, as the school approached the 50th anniversary of its namesake and current location.



WHO Made The Plan?

Faculty and staff members, alumni, parents, and other key stakeholders, collaborated through a series of meetings and retreats to create the strategic plan. JCHS utilized consultants from Catholic School Management to facilitate the year-long planning process.

HOW Did We Make The Plan?

1. To begin, the school worked to affirm the school's philosophy and mission statement. Next, key stakeholders helped to develop assumptions about the future.
2. The strategic planning committee assessed the school's history, current situation, and future.
3. Assessment narratives were reviewed by policy/planning committee of the Board, and eventually by all strategic planning retreat participants.
4. Next, initiatives were prioritized, draft goals were formulated, and the community was consulted.
5. Once the goals were finalized, first-year objectives were written and strategies were developed prior to implementation.
6. The school continues to monitor, evaluate, and update the plan annually.



WHAT Are Our Goals?

Goal #1 – CATHOLIC IDENTITY

John Carroll High School will model an authentic Catholic identity by teaching the school community, through word and action, to understand and integrate the Catholic, Christian faith into daily life.

Goal #2 – OWNERSHIP/GOVERNANCE/ADMINISTRATION

John Carroll High School will regularly evaluate the effectiveness of its administrative organizational structure and implement any changes in order to meet the needs of the school.

Goal #3 – ENROLLMENT

John Carroll High School will annually review and update its Enrollment Management Plan in order to increase enrollment by 25% and minimize attrition over the next five years.

Goal #4 – CURRICULUM

John Carroll High School will provide an enhanced Catholic educational experience through a diversified college preparatory curriculum and programs to address the varied needs of its students.

Goal #5 – TECHNOLOGY

John Carroll High School will create and implement a long-term technology plan that supports effective instruction and prepares students for college readiness and the work force.

Goal #6 – GUIDANCE AND COUNSELING

John Carroll High School will create and implement a guidance plan designed to best serve students and parents through efficient and effective communication, increased collaboration with teachers, well-qualified counselors, supportive technology, and the use of individualized four-year plans for students.

Goal #7 – STAFFING

John Carroll High School will actively recruit, hire, and retain highly qualified teachers who will grow in their professions and embrace the culture and values of the school's mission.

Goal #8 – FACILITIES

John Carroll High School will develop a facility master plan to address the viability, function, and future needs of the campus in order to provide the highest quality educational experience on the Treasure Coast.

Goal #9 – FINANCES

John Carroll High School will develop, implement, and maintain a long-range financial plan that will provide funding for capital improvements, strategic initiatives, affordable tuition, and financial aid in order to provide a Catholic, college preparatory education for all.

Goal #10 – DEVELOPMENT/PUBLIC RELATIONS

John Carroll High School will increase and broaden outreach to internal and external audiences to improve its image, cultivate new and existing resources, and generate new sources of revenue

Goal #11 – SCHOOL IN THE COMMUNITY

John Carroll High School will provide leadership in areas of Catholic faith formation, educational excellence, and service throughout the community.

